

**CONTROLLING OFFICER'S REPLY**

**HAB150**

**(Question Serial No. 2019)**

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: (1) Recreation and Sports

Controlling Officer: Director of Leisure and Cultural Services (Vincent LIU)

Director of Bureau: Secretary for Home Affairs

Question:

In connection with “providing safe and good quality recreation and sports facilities for the public”,

- What are the staff establishment and expenditures involved in public swimming pools and beaches managed by the Government, with a breakdown by swimming pool/district?
- What are the staff establishment, strength, number of vacancies and staff percentage of civil service lifeguards (including senior lifeguards and lifeguards) and seasonal lifeguards responsible for water sports activities in the past 3 years (i.e. 2018-20), with a breakdown by district, individual public swimming pool and beach, peak and non-peak season?

Asked by: Hon LUK Chung-hung (LegCo internal reference no.: 55)

Reply:

- a. The Leisure and Cultural Services Department (LCSD) currently manages 44 public swimming pools and 41 gazetted beaches in which 38 of them are provided with lifeguard services. The establishment and cost of civil service (CS) staff at public swimming pools and beaches are set out at **Annex I**.
- b. The LCSD deploys CS lifeguards to serve at public swimming pools and gazetted beaches on a district basis. Non-civil service contract (NCSC) seasonal lifeguards will be employed to augment the lifeguard manpower during the swimming season. The number of CS lifeguards (including senior lifeguards) and NCSC seasonal lifeguards at public swimming pools and gazetted beaches by district is set out at **Annex II**.

**Establishment and Cost of Civil Service (CS) Staff <sup>(2)</sup>  
in Public Swimming Pools and Gazetted Beaches <sup>(1)</sup>**

Swimming Pool/ District		2020-21	
		CS Staff Establishment (Nos.) <sup>(3)</sup>	Staff Cost (\$ million) (up to February 2021)
<b>A. Public Swimming Pools</b>			
<b><u>Hong Kong Island</u></b>			
<b>Central and Western</b>			
1	Kennedy Town Swimming Pool	48	13.54
2	Sun Yat Sen Memorial Park Swimming Pool	35	9.07
<b>Eastern</b>			
3	Chai Wan Swimming Pool	35	9.44
4	Island East Swimming Pool	29	7.26
5	Siu Sai Wan Swimming Pool	31	8.29
<b>Southern</b>			
6	Pao Yue Kong Swimming Pool	36	9.06
<b>Wan Chai</b>			
7	Morrison Hill Swimming Pool	32	9.26
8	Victoria Park Swimming Pool	39	13.67
9	Wan Chai Swimming Pool	17	4.91
<b><u>Kowloon</u></b>			
<b>Kowloon City</b>			
10	Ho Man Tin Swimming Pool	23	7.40
11	Kowloon Tsai Swimming Pool	21	6.90
12	Tai Wan Shan Swimming Pool	25	8.41
<b>Kwun Tong</b>			
13	Jordan Valley Swimming Pool	22	8.16
14	Kwun Tong Swimming Pool	48	12.80
15	Lam Tin Swimming Pool	32	7.43
<b>Sham Shui Po</b>			
16	Lai Chi Kok Park Swimming Pool	40	12.37
17	Lei Cheng Uk Swimming Pool	29	7.56
18	Sham Shui Po Park Swimming Pool	26	9.94

Swimming Pool/ District		2020-21	
		CS Staff Establishment (Nos.) <sup>(3)</sup>	Staff Cost (\$ million) (up to February 2021)
<b>Wong Tai Sin</b>			
19	Hammer Hill Road Swimming Pool	32	9.00
20	Morse Park Swimming Pool	28	9.03
<b>Yau Tsim Mong</b>			
21	Kowloon Park Swimming Pool	65	17.28
22	Tai Kok Tsui Swimming Pool	26	8.18
<b><u>New Territories</u></b>			
<b>Islands</b>			
23	Mui Wo Swimming Pool	16	5.21
24	Tung Chung Swimming Pool	36	10.88
<b>Kwai Tsing</b>			
25	Kwai Shing Swimming Pool	30	8.36
26	North Kwai Chung Jockey Club Swimming Pool	26	8.60
27	Tsing Yi Swimming Pool	31	9.14
28	Tsing Yi Southwest Swimming Pool	28	8.65
<b>North</b>			
29	Fanling Swimming Pool	26	7.77
30	Sheung Shui Swimming Pool	24	7.13
<b>Sai Kung</b>			
31	Sai Kung Swimming Pool	23	8.43
32	Tseung Kwan O Swimming Pool	48	14.01
<b>Sha Tin</b>			
33	Hin Tin Swimming Pool	54	13.96
34	Ma On Shan Swimming Pool	32	9.45
35	Sha Tin Jockey Club Swimming Pool	41	10.16
<b>Tai Po</b>			
36	Tai Po Swimming Pool	35	10.26
<b>Tsuen Wan</b>			
37	Shing Mun Valley Swimming Pool	45	15.39
38	Tsuen King Circuit Wu Chung Swimming Pool	24	8.17

Swimming Pool/ District		2020-21	
		CS Staff Establishment (Nos.) <sup>(3)</sup>	Staff Cost (\$ million) (up to February 2021)
<b>Tuen Mun</b>			
39	The Jockey Club Yan Oi Tong Swimming Pool	22	5.67
40	Tuen Mun North West Swimming Pool	43	12.30
41	Tuen Mun Swimming Pool	30	9.08
<b>Yuen Long</b>			
42	Ping Shan Tin Shui Wai Swimming Pool	30	8.21
43	Tin Shui Wai Swimming Pool	28	7.37
44	Yuen Long Swimming Pool	32	9.34
<b>B. Gazetted Beaches <sup>(1)</sup></b>			
<b><u>Hong Kong Island</u></b>			
1	Southern District	137	40.59
<b><u>New Territories</u></b>			
2	Islands District	86	21.77
3	Sai Kung District	94	25.57
4	Tsuen Wan District	72	18.83
5	Tuen Mun District	93	27.52

Notes

- (1) The number and cost of staff of gazetted beaches are counted on a district basis.
- (2) The figures cover civil service staff of various grades such as Amenities Assistant, lifeguards and senior lifeguards, etc. involved in the management, life-saving, filtration and other duties at venues/districts. Additional seasonal lifeguards, temporary filtration plant staff and other temporary staff are employed on a seasonal basis to enhance lifesaving and meet operational needs during the swimming season.
- (3) The figures do not include relief staff as they will be deployed to work at other leisure venues due to operational needs.

**Lifeguards at Public Swimming Pools and Gazetted Beaches in 2018**

District	No. of Civil Service Lifeguards (Senior Lifeguard and Lifeguard as at 1 August)				No. of Seasonal Lifeguards							
	Establishment (a)	Strength (b)	Vacancy/ Surplus <sup>(1)</sup> (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	Non-peak Months (as at 1 April)				Peak Months (as at 1 August)			
					Basic Requirement (d)	No. of SLG Recruited (e)	Vacancy/ Surplus (f)=(d)-(e)	Percentage of Vacancy over Basic Requirement (f)/(d)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (I)=(g)-(h)	Percentage of Vacancy over Basic Requirement (I)/(g)
Central and Western	53	53	0	0%	2	2	0	0.0%	21	6	15	71.4%
Eastern	48	46	2	4.2%	32	15	17	53.1%	36	19	17	47.2%
Southern	111	108	3	2.7%	80	65	15	18.8%	110	77	33	30.0%
Wan Chai	52	53	-1	-1.9%	5	5	0	0.0%	21	8	13	61.9%
Kowloon City	41	42	-1	-2.4%	38	24	14	36.8%	51	32	19	37.3%
Kwun Tong	58	57	1	1.7%	15	15	0	0.0%	38	38	0	0.0%
Sham Shui Po	62	63	-1	-1.6%	23	23	0	0.0%	53	44	9	16.9%
Wong Tai Sin	36	38	-2	-5.6%	21	19	2	9.5%	36	35	1	2.8%
Yau Tsim Mong	49	56	-7	-14.3%	11	11	0	0.0%	39	23	16	41.0%
Islands	93	89	4	4.3%	44	12	32	72.7%	62	28	34	54.8%
Kwai Tsing	72	66	6	8.3%	46	20	26	56.5%	59	37	22	37.3%
North	31	28	3	9.7%	15	15	0	0.0%	27	26	1	3.7%
Sai Kung	121	119	2	1.7%	29	21	8	27.6%	93	47	46	49.5%
Sha Tin	77	74	3	3.9%	28	28	0	0.0%	68	50	18	26.5%
Tai Po	24	24	0	0%	23	23	0	0.0%	23	23	0	0.0%

District	No. of Civil Service Lifeguards (Senior Lifeguard and Lifeguard as at 1 August)				No. of Seasonal Lifeguards							
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	Establishment (a)	Strength (b)	Vacancy/ Surplus <sup>(1)</sup> (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	Basic Requirement (d)	No. of SLG Recruited (e)	Vacancy/ Surplus (f)=(d)-(e)	Percentage of Vacancy over Basic Requirement (f)/(d)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (I)=(g)-(h)	Percentage of Vacancy over Basic Requirement (I)/(g)
<b>Tsuen Wan</b>	89	88	1	1.1%	44	44	0	0.0%	80	65	15	18.8%
<b>Tuen Mun</b>	133	128	5	3.8%	48	47	1	2.1%	100	81	19	19.0%
<b>Yuen Long</b>	53	52	1	1.9%	19	19	0	0.0%	36	35	1	2.8%
<b>Total</b>	<b>1 203</b>	<b>1 184</b>	<b>19</b>	<b>1.6%</b>	<b>523</b>	<b>408</b>	<b>115</b>	<b>21.9%</b>	<b>953</b>	<b>674</b>	<b>279</b>	<b>29.3%</b>

Note

- (1) Vacancies/surplus in individual districts were mainly due to officers on trial in other civil service grades and temporary redeployment of manpower to meet operational needs.

## Lifeguards at Public Swimming Pools and Gazetted Beaches in 2019

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					Non-peak Months (as at 1 April)				Peak Months (as at 1 August)			
	Establishment (a)	Strength (b)	Vacancy/ Surplus <sup>(1)</sup> (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	Basic Requirement (d)	No. of SLG Recruited (e)	Vacancy/ Surplus (f)=(d)-(e)	Percentage of Vacancy over Basic Requirement (f)/(d)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (I)=(g)-(h)	Percentage of Vacancy over Basic Requirement (I)/(g)
Central and Western	55	54	1	1.8%	2	2	0	0%	19	8	11	57.9%
Eastern	52	50	2	3.8%	28	9	19	67.9%	32	20	12	37.5%
Southern	128	122	6	4.7%	77	61	16	20.8%	95	54	41	43.2%
Wan Chai	55	59	-4	-7.3%	5	5	0	0%	14	10	4	28.6%
Kowloon City	43	43	0	0.0%	37	22	15	40.5%	50	31	19	38.0%
Kwun Tong	62	58	4	6.5%	33	17	16	48.5%	38	37	1	2.6%
Sham Shui Po	62	64	-2	-3.2%	24	21	3	12.5%	53	24	29	54.7%
Wong Tai Sin	39	35	4	10.3%	0	0	0	0.0%	0	0	0	0%
Yau Tsim Mong	57	57	0	0.0%	10	10	0	0%	38	19	19	50.0%
Islands	101	93	8	7.9%	41	13	28	68.3%	58	21	37	63.8%
Kwai Tsing	72	66	6	8.3%	48	11	37	77.1%	59	15	44	74.6%
North	33	31	2	6.1%	15	15	0	0%	25	21	4	16.0%
Sai Kung	129	125	4	3.1%	29	23	6	20.7%	86	42	44	51.2%
Sha Tin	85	81	4	4.7%	29	22	7	24.1%	61	28	33	54.1%
Tai Po	24	24	0	0.0%	23	23	0	0%	23	21	2	8.7%

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<b>Tsuen Wan</b>	100	100	0	0.0%	40	30	10	25.0%	66	38	28	42.4%
<b>Tuen Mun</b>	139	132	7	5.0%	38	25	13	34.2%	97	59	38	39.2%
<b>Yuen Long</b>	55	55	0	0.0%	19	19	0	0%	34	32	2	5.9%
<b>Total</b>	<b>1291</b>	<b>1249</b>	<b>42</b>	<b>3.3%</b>	<b>498</b>	<b>328</b>	<b>170</b>	<b>34.1%</b>	<b>848</b>	<b>480</b>	<b>368</b>	<b>43.4%</b>

Note

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	Establishment (a)	Strength (b)	Vacancy/ Surplus <sup>(1)</sup> (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	No. of SLG Recruited (e)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (I)=(g)-(h)	Percentage of Vacancy over Basic Requirement (I)/(g)
Central and Western	56	55	1	1.8%	3	19	8	11	57.9%
Eastern	56	51	5	8.9%	1	30	13	17	56.7%
Southern	144	135	9	6.3%	3	83	36	47	56.6%
Wan Chai	57	61	-4	-7.0%	2	14	6	8	57.1%
Kowloon City	45	45	0	0.0%	4	48	23	25	52.1%
Kwun Tong	67	59	8	11.9%	1	37	24	13	35.1%
Sham Shui Po	63	69	-6	-9.5%	3	50	17	33	66.0%
Wong Tai Sin	42	42	0	0.0%	0	4	4	0	0.0%
Yau Tsim Mong	65	62	3	4.6%	1	33	10	23	69.7%
Islands	104	106	-2	-1.9%	0	46	10	36	78.3%
Kwai Tsing	72	77	-5	-6.9%	1	51	5	46	90.2%
North	34	33	1	2.9%	0	24	17	7	29.2%
Sai Kung	138	137	1	0.7%	2	75	22	53	70.7%
Sha Tin	95	85	10	10.5%	1	57	9	48	84.2%
Tai Po	24	24	0	0.0%	0	23	16	7	30.4%

District	No. of Civil Service Lifeguards (Senior Lifeguard and Lifeguard as at 1 August)				No. of Seasonal Lifeguards				
					Non-peak Months (as at 1 April <sup>(2)</sup> )		Peak Months (as at 1 August)		
	Establishment (a)	Strength (b)	Vacancy/ Surplus <sup>(1)</sup> (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	No. of SLG Recruited (e)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (I)=(g)-(h)	Percentage of Vacancy over Basic Requirement (I)/(g)
<b>Tsuen Wan</b>	111	111	0	0.0%	2	56	26	30	53.6%
<b>Tuen Mun</b>	146	143	3	2.1%	1	85	39	46	54.1%
<b>Yuen Long</b>	56	55	1	1.8%	1	34	23	11	32.4%
<b>Total</b>	<b>1375</b>	<b>1350</b>	<b>25</b>	<b>1.8%</b>	<b>26</b>	<b>769</b>	<b>308</b>	<b>461</b>	<b>59.9%</b>

Note

- (1) Vacancies/surplus in individual districts were mainly due to officers on trial in other civil service grades and temporary redeployment of manpower to meet operational needs.
- (2) Due to the COVID-19 pandemic situation, public swimming pools of the LCSD have been temporarily closed since 29 January 2020, up to 20 May 2020, leading to reduced employment of seasonal lifeguards during the period.

- End -